

Panamar's Energy Policy

Our commitment to Energy Efficiency is based on the following **BASIC PRINCIPLES**:

- **Raising awareness among workers and Promoting their Participation:**
Improving the energy consumption habits of the workers and any external people who use their facilities to achieve energy savings, and encouraging upstream communication and suggestions for improvement in all fields and, especially, in the area of energy efficiency.
- **Circulating the energy policy:**
The energy policy will be available to all stakeholders and will be circulated to all our staff, who will thus commit to sustainable energy development. The energy policy is reviewed annually and will be updated where necessary.
- **Energy savings and reducing GHG emissions:**
Promoting efficient use of energy and saving energy by using appropriate techniques and protocols at our facilities. Implementing technologies and processes, and improving existing ones, to increase energy efficiency and reduce greenhouse gas (GHG) emissions. Enhancing technological surveillance to drive innovation and to improve our facilities.
- **Support energy-efficient procurement:**
 - *Prioritising the procurement of energy-efficient products and services.*
- **Proactive energy planning:**
 - *Lead energy analysis and assessment, regarding the implementation of investments in equipment and facilities, from the design phases (the basic stage for improving energy performance).*
- **Seeking to fulfil objectives and targets:**
 - *Committing to ensuring the availability of information and the resources needed to meet the objectives and targets set by the organisation, and reviewing them continuously.*
- **Compliance with legal requirements and other requirements:**
 - *We are committed to complying with applicable legal requirements and other requirements concerning energy use and consumption.*
- **Continuous improvement:**
 - *Commitment to continuous improvement, a focus on risk management and significant energy uses.*

Albuxech, 31 May 2020

Signed (Carlos Martínez)

